

Confidential Reference Application

Name of Applicant:

How long have you known the applicant?

Start date:

End date:

Describe the capacity (professional or business) in which you have known the applicant:

Please compare the applicant to a group of other employees/volunteers you have known and rank them on each of the following attributes. Included your comments in the narrative section at the end of the reference form.

Attribute	Outstanding (Top 10%)	Above Average (top 20%)	Average (upper 50%)	Below Average (lower 50%)	Unable to judge
Team Skills	Outstanding team			Has some difficulty working with others to	
Individual collaborates with others	member. Helps			achieve common goals.	
to provide good client service.	others to achieve				
	common goals				
Applicant ranking (please check					
one)					
<u>Feedback</u>	Accepts			Unwilling to accept constructive criticism,	
Individual strives for excellence	constructive			unable to develop a plan for improvement	
through self-reflection. Is	criticism, develops			or integrate new learning.	
receptive to, and utilizes feedback	plan for				
from others.	improvement, and				
	integrates new				
	learning.				

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Initiative and self-direction Individual continuously seeks new knowledge and innovation to support or enhance role.	Independently initiates appropriate activities. Seeks new opportunities to enhance skills.	Follows instructions but does not act independently	
Applicant ranking (please check one)			
Written Communication skills Individual uses written skills to communicate effectively.	Written work is consistently clear, concise, accurate and logical.	Difficulty writing clearly, concisely, accurately, and logically.	
Applicant ranking (please check one)			
Oral communication skills Individual uses oral skills to communicate effectively.	Effectively uses speech to convey information in all situations	Struggles to use speech to convey information effectively.	
Applicant ranking (please check one)			
Work ethic/professionalism Individual demonstrates reliability, accountability, and dedication.	Can be relied upon and is accountable for their actions, attendance, and honesty.	Is unreliable and does not demonstrate a professional approach.	
Applicant ranking (please check one)			

In the space below, please add any descriptive comments that will assist in providing a complete picture of the applicant's abilities and potential as a Dietetics student. Please do not attach any further documentation about the applicant.

Complete the following information. Your electronic submission of this form serves as confirmation that you completed this form. In the case where more than one person has provided input to the reference, designate one person as the correspondence referee of record, and list the names of others people who have provided input in the space provided. This is a confidential reference only available to the programs to which the student applies.

Name of correspondence referee of record:

Name(s) of other individuals who contributed to the reference if applicable:

Organization:

Position:

Phone:

Email:

Date: