

OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT



Eastern
Health

Eastern Health is committed to both the physical and psychological health and well-being of its employees and physicians. This commitment includes providing and maintaining a healthy and safe workplace for employees and other persons at or near the workplace including physicians, patients, residents, clients, students, volunteers, visitors, general public, outside contractors and service providers.

Eastern Health recognizes and supports the following value statements as being the basis for an effective organizational health and safety framework.

1. Eastern Health believes that the overall health and well-being, including health and safety of employees, physicians, patients, residents, clients, students, volunteers, visitors, general public, outside contractors and service providers is a shared responsibility and an integral part of the workplace for which we are all accountable.
2. Eastern Health maintains an Occupational Health and Safety (OH&S) Management System that provides direction and monitors the accountability of persons responsible for reporting and correcting hazards. The system is based on a risk management model, legislative requirements and best practice standards.
3. Eastern Health will strive to maintain the dignity and self-worth of its employees.
4. Eastern Health believes in the value of injury prevention and health promotion programs to enhance individuals' psychological and physical well-being in the workplace.
5. Eastern Health believes in consulting and co-operating with Site and Regional OH&S Committees, and Worker Health and Safety Representatives.
6. Eastern Health believes in the active involvement of employees in establishing effective health and safety objectives for the organization.

Eastern Health will make every reasonable effort to comply and exceed all relevant legislative requirements for occupational health and safety.

Essential to the health and safety of all employees is the understanding of the following roles:

Managers – will be held accountable for the health, safety and welfare of employees under their supervision while at work.

Employees – will take reasonable care to protect their own health and safety, and that of others (e.g. co-workers, patients, residents, clients, visitors, contractors, physicians, etc.) at or near the workplace by complying with legislative standards and established safe work practices and procedures.

OH&S Committees, and Worker Health and Safety Representatives – will be required to monitor the health, safety and welfare of employees and others at the workplace.

Outside Contractors and Service Provider – will be expected to operate according to legislative requirements and follow Eastern Health's policies and procedures.

Senior Management and Executive Management – will ensure that this policy is implemented and effectively administered within Eastern Health and will ensure accountability for all injury and illness prevention efforts.

There is a commitment at all levels of the organization to maintain a healthy and safe workplace. Eastern Health has adopted the Excellence Canada Healthy Workplace criteria, whose elements include mental health and workplace culture, corporate social responsibility, healthy lifestyles, and physical environment. Active involvement on Site and Regional OH&S Committees, as a Worker Health and Safety Representative and participation in regular safety meetings by employees and managers throughout the organization is encouraged.



David S. Diamond
President and Chief Executive Officer

November 6, 2019

Date

